



**JONATHAN LEE**

# **Talent Insights Report**

Purchasing and Supply Chain Insights



## About Us

For over four decades, Jonathan Lee Recruitment has been working in partnership with our clients, ranging from start-ups and SMEs to large corporates both in the UK and overseas.

**Our mission is to deliver solutions that help people to succeed and organisations to flourish, contributing to a better future for everyone.**

Our passionate, experienced team provides world-class permanent, contract and interim recruitment solutions supporting a wide range of roles.

With **over 85% repeat business** annually, we build relationships for the long-term.

## What to expect

Within this Talent Insights Report, we have utilised our technology-based solutions to provide you with up-to-date, real-world data for a range of purchasing and supply chain roles.

The insights provided are collated from LinkedIn and Glassdoor, as well as from proprietary data and our experienced recruitment teams.

These insights are accurate as of February 2025. We hope you find this information of interest.

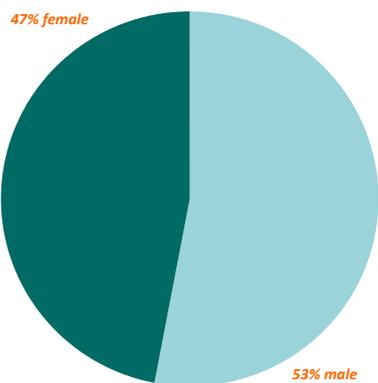
If you would like to discuss further or have any queries please contact me at [dan.plimmer@jonlee.co.uk](mailto:dan.plimmer@jonlee.co.uk).

# Talent Pool Insights

There were **114,197** of these professionals in the UK on LinkedIn. London was the top location in which they were based, followed by Manchester and Leeds.

Farnborough, Salisbury and Scunthorpe were all among the largest growth areas year-on-year in which these professionals were based.

The total number of professionals within this talent pool has increased by 0.2% in the last 12 months.



The gender diversity split of these professionals was **53% male** and **47% female**.

**13,637** of the **114,197** had changed jobs in the last year.

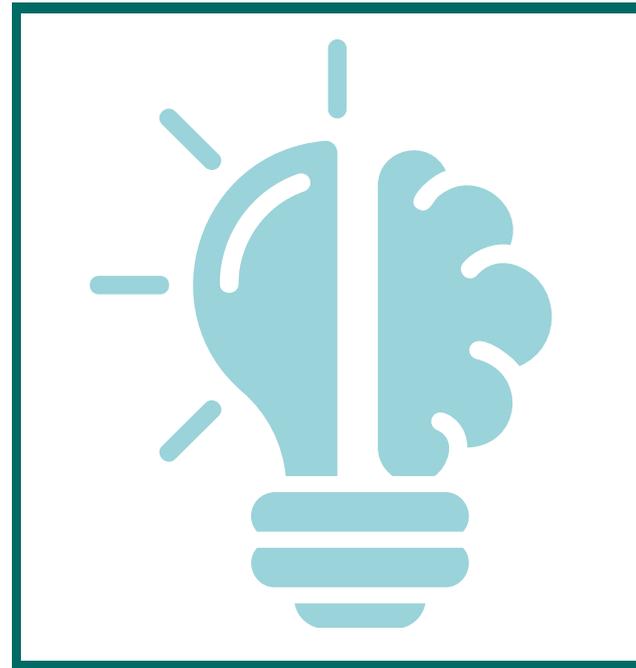
**65%** attained a **Bachelor's or Associate's Degree** and **25%** attained a **Master's Degree** as their highest level of education.

Based on the data found on LinkedIn the median tenure for these professionals was **2.3 years**. There were also **3,870 active job posts** for these types of roles advertised on LinkedIn as of 24 February 2025.

# Skills Insights

According to our findings, the skills claimed by these **114,197** professionals were varied and wide-ranging. The following were among the top 20 common skills:

- Procurement
- Purchasing
- Supply Chain Management
- Supply Chain Optimisation
- Sourcing
- Supply Management
- Supplier Development
- Strategic Sourcing
- Purchasing Processes



Some of the fastest growing skills are listed below showing the percentage change in the number of professionals with this skill, compared to one year prior:

- Key Performance Indicators
- Supply Chain Consulting
- Supplier Diversity
- Indirect Purchasing
- Senior Stakeholder Management
- Demand Forecasting
- Supplier Performance

# Salary Averages

Below we outline the average salary for a range of jobs in the UK

Job Title	Pay Range
Purchasing Director	£74,000
Procurement Director	£64,151
Supply Chain Manager	£47,500
Purchasing Manager	£44,300
Senior Buyer	£43,700
Supply Chain Coordinator	£28,400



## Dan Plimmer

Principal Consultant

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Specialising in:

- ▶ *Supply Chain*
- ▶ *Purchasing*
- ▶ *Logistics*
- ▶ *General Management*

If you would like any further information regarding the insights shared, or to discuss how I can assist you with any recruitment needs please get in touch.